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NGA INTERNSHIPS AND SCHOLARSHIPS
FOR EXPLORERS, INNOVATORS AND PROBLEM-SOLVERS

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NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY
NGA
WHAT IS THE NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY?

The National Geospatial-Intelligence Agency (NGA) delivers world-class geospatial intelligence, (GEOINT), providing a decisive advantage to policymakers, warfighters, intelligence professionals and first responders. Both an intelligence agency and combat-support agency, NGA enables the U.S. intelligence community and the Department of Defense (DOD) to fulfill the president's national security priorities. NGA is headquartered in Springfield, Virginia, and has two major locations in St. Louis and Arnold, Missouri. Hundreds of NGA employees serve on support teams at U.S. military, diplomatic and allied locations around the world.

PAID INTERNSHIP OPPORTUNITIES

Use your education, talent and experience to support NGA's mission! NGA's Student Employment Program offers college students the opportunity to perform mission-related work while earning a paycheck.

Positions are available in the Washington, D.C., and St. Louis metro areas.

ELIGIBILITY REQUIREMENTS

U.S. citizen

At least 18 years of age

Ability to obtain and retain a top secret clearance

Maintain a 3.0 overall GPA (on a 4.0 scale) at time of application and throughout the program

Currently enrolled in an accredited college or university, working towards an associate, baccalaureate or graduate degree that aligns with an NGA work role

Commit to at least 10 consecutive weeks of work during summer breaks

To access application instructions for internships and scholarships, visit IntelligenceCareers.gov/NGA.

For more information, contact the NGA Student Program Team at Studentprograms@nga.mil.
NGA INTERNSHIP PROGRAM AREAS

CORE MISSION

ANALYSIS
Analysis career service (ACS) employees serve the information needs of the intelligence, defense and foreign policy communities through the delivery of timely, relevant and accurate GEOINT in support of national security objectives. ACS employees provide leadership on substantive issues, operations, tradecraft development, analytical tools and techniques to partners and GEOINT customers, including civilians, government agencies, policymakers and the armed forces deployed around the globe. ACS encompasses four GEOINT occupations: imagery analysis, imagery science, analytic methodology and geospatial analysis.

COLLECTION
The collection career service (CCS) serves members of the collection tradecraft and has the mission to discover, acquire and deliver information used to create GEOINT. To that end, CCS collaborates with customers and source providers to develop comprehensive and innovative multi-intelligence, multi-source strategies to address information needs and fill intelligence gaps. CCS employees create and adjudicate requirements tasked to National Technical Means, ensure product dissemination, analyze collection performance, and evaluate and report on end-to-end GEOINT system performance. They also advise customers in support of the National System for Geospatial Intelligence (NSG). Other functions within the tradecraft include open-source research, integration of new sensors, and platforms, methods and processes. They manage NSG geospatial product libraries and the throughput process to ensure delivery of GEOINT data and services to a diverse customer base. Members serving in the collection occupation are commonly called GEOINT analysts.

DATA AND VISUALIZATION
The data and visualization career service (DVCS) serves all of NGA’s data analytics content management and media-production professionals, who in turn support NGA production and analysis across the intelligence community. DVCS professionals deliver innovative and dynamic services that provide conveyance and context to NGA analysis, ensuring that world-shaping decisions are based on clear and concise information. DVCS is comprised of data scientists, data engineers, data analysts, data stewards, content managers, knowledge curators, editors, visual information specialists, imagery production specialists, advanced visualization specialists, multimedia specialists, model makers and data-management specialists.

FOUNDATION
The foundation career service (FCS) supports NGA analysts that provide timely and accurate data, products, applications and services which are dynamically updated, easily discoverable and consumable, and delivered to the warfighter. FCS is comprised of NGA’s aeronautical, bathymetry, cartographic, human geography, linguist, photogrammetry, maritime, surveyor, orbital and earth science analysts.

INFORMATION TECHNOLOGY
The IT career service (ITCS) seeks to attract, retain and develop the highly skilled and diverse workforce necessary to achieve current and future business and operational requirements that support the agency’s dynamic and evolving missions. The ITCS is comprised of four occupational groupings: cybersecurity; IT architecture and engineering; IT operations; and program management.

RESEARCH AND DEVELOPMENT
The research and development career service (RDCS) provides a formal structure for managing the NGA research and development (R&D) workforce. RDCS offers a focused career path for professional development, an occupational home shared by one’s professional peers, and increased opportunities for more tailored training and mentoring aligned with RDCS members’ scientific disciplines and work roles. RDCS is comprised of three work roles which represent the R&D workforce: R&D technologist, R&D scientist and R&D manager.
MISSION SUPPORT

CONTRACTS
The contracts career service (CCS) mission is to recruit, hire, develop and manage a highly proficient and diverse contracting workforce. CCS procures a variety of products and services using both simple and complex contract types and methodologies to satisfy NGA-wide mission requirements. CCS has one occupational grouping which consists of two specialized work roles: contract specialist and purchasing agent.

CORPORATE AND BUSINESS OPERATIONS
The corporate and business operations career service (CBOCS) mission is to develop a cadre of corporate professionals to support the NGA GEOINT mission. Members of the CBOCS workforce can be found in almost every component, contributing to NGA policies, programs and initiatives. CBOCS consists of six occupations — partner engagement; ombudsman; strategy and policy; communications; business operations and legal — and 17 work roles associated with these occupations.

FINANCIAL MANAGEMENT
The financial management career service (FMCS) is a formal structure charged with the management and development of NGA's financial management occupations. FMCS occupations include budget analysts, financial analysts and accountants. FMCS professionals in these occupations serve a variety of roles within the financial management directorate, with some analysts matrixed to support NGA key components. Budget analysts formulate, analyze, present, defend, communicate and execute NGA's financial program. They also provide financial analysis, guidance and advice to customers. Finance analysts research a wide range of financial issues and provide regulatory and procedural guidance to customers. Accountants manage accounting and financial processes as well as transactions related to recording and reporting NGA's financial activity. They review financial and accounting results to ensure quality, accuracy and compliance with appropriate legal, regulatory and procedural requirements to produce auditable financial statements.

HUMAN CAPITAL
The human capital career service (HCCS) supports employees by providing a structure to facilitate personal and professional growth. This includes fostering a climate that promotes mobility and developmental growth, providing educational opportunities that aid employees in identifying career goals and the pursuit of these goals. HCCS also establishes ongoing systems and processes that balance employee career goals and organizational needs, thus ensuring that Human Development and the Office of Diversity Management and Equal Employment Opportunity have the continuity of talent and appropriate skill mix needed to meet their missions. The human capital occupation contains four disciplines: human resources; training and education; diversity and equal employment opportunity; and human capital strategy. Each discipline includes multiple work roles, and each employee is assigned a specific work role with defined work descriptions and competencies (skills and knowledge areas).

OFFICE OF INSPECTOR GENERAL
The Office of Inspector General career service (IGCS) is responsible for managing and developing the audits, inspections, investigations and Counsel to the Inspector General workforce in support of the Office of Inspector General (OIG). Employees in OIG are expected to perform independent, objective audits, inspections and investigations to promote effectiveness, efficiency, economy and integrity throughout NGA. They detect fraud, waste and abuse in NGA program and operations. Their assessments of NGA's programs and operations are undertaken and performed in accordance with the Inspector General Act of 1978, as amended, the Government Accountability Office, and the Council of the Inspectors General on Integrity and Efficiency standards.

SECURITY AND FACILITIES
The security and facilities career service (SFCS) is dedicated to helping security and facilities professionals achieve their career goals while meeting the current and future mission needs of NGA. SFCS professionals protect NGA's people, programs, and infrastructure and provide a safe, modern work environment for NGA employees and its customers. SFCS represents a diverse set of occupations, including adjudication, counterintelligence, information systems, law enforcement, polygraph examination, security, engineering (civil, electrical, facilities and mechanical), logistics, installation management and emergency management.
SMART SCHOLARSHIP PROGRAM

The Science, Mathematics and Research for Transformation (SMART) Scholarship Program is a scholarship-for-service program designed to produce the next generation of DOD science and technology leaders.

SMART SCHOLARSHIP-FOR-SERVICE PROGRAM STEM DISCIPLINES

- Aeronautical and Astronautical Engineering
- Biosciences
- Chemical Engineering
- Chemistry
- Civil Engineering
- Cognitive, Neural and Behavioral Sciences
- Computer and Computational Sciences
- Electrical Engineering
- Geosciences
- Industrial and Systems Engineering (technical tracks only)
- Information Sciences
- Materials Science and Engineering (technical tracks only)
- Mathematics
- Mechanical Engineering
- Naval Architecture and Ocean Engineering
- Nuclear Engineering
- Oceanography
- Operations Research
- Physics

ELIGIBILITY REQUIREMENTS

- U.S. citizen
- At least 18 years of age
- Ability to obtain and retain a top secret clearance
- Maintain a 3.0 overall GPA (on a 4.0 scale)
- For undergraduate awards, applicants must currently be enrolled in a U.S. college or university
- Pursuing a degree in, or closely related to, one of the approved STEM disciplines with interest in research

SMART BENEFITS

- Cash award paid at a rate of $25,000 – $38,000 per year, depending on prior educational experience
- Full tuition and related education expenses
- Health insurance allowance
- Book allowance
- Summer internships (multi-year participants)
- Post-graduation career opportunities

For more information about the SMART Scholarship-for-Service Program, visit

https://smart.asee.org

Visit our website and follow us on social media for the latest news and recruiting events:

IntelligenceCareers.gov/NGA