



Dear Session Chair,

Congratulations on your accepted session! The Program Committee's selection of your symposium speaks to the quality of the ideas you seek to bring into the meeting, and we look forward to bringing this to the **LERA Winter 2016 Meeting in San Francisco, January 3-5, 2016**. LERA needs to partner with you, as chair of this session, to make this a successful event. There are a number of specific requirements to fulfill in your role as Chair, both leading up to the conference, and at the conference itself. In the coming months, we will be sending you emails with further directions as deadlines approach. Please keep this letter for your reference. Please note that we are asking chairs to leave time for panelists to react to each other's' papers and to consider the policy implications of work presented on the panel.

Leading up to the meeting, we ask that you:

1. Finalize session details and confirm name, affiliation, and contact information for session participants (you will see further instructions below under 'Finalizing Session Information'). If you are not the session organizer, please work with that person.
2. Advise LERA office of any changes over the coming months in presenters, paper titles, or contact information, so we can make sure all participants in this session receive important registration materials and that our LERA printed and web programs are accurate.
3. Relay pertinent logistical information to the participants in your session, either by forwarding the emails you receive from us to your session participants, or however you wish to distribute information. Examples include making each participant aware:
 - that they must register for the meeting and when early-bird registration deadline ends,
 - that they have an opportunity to publish their paper in *the LERA Proceedings*
 - that they need to forward their biographical remarks and/or papers to session chairs and discussants by December 1
4. Review the listing of your session in the online program when it becomes available (you will be notified when the program is live) and ensure we have correct names, affiliations, and paper/topic titles for each person in the session. If we do not, please forward us the correct information.
5. Assign discussants to specific papers unless the LERA program committee has already done so.
6. Be mindful if any of your participants are traveling internationally; they may need extra information or assistance.

At the meeting, we ask that you:

1. Show up a few (10-15) minutes early to your session to corral your participants, answer questions, and ensure any electronic equipment (laptops, software, etc.) are set up and ready to go.
2. Gather names of people in the audience by circulating a pad asking for names, affiliation, and email address. Announce this at the beginning and end of the meeting.
3. Introduce each participant in your session at the meeting.
4. Set and enforce strict time limits for presenters and discussants: Time limits will vary depending on the number of panelists, but please be sure to leave enough time for:
 - 10 minutes after papers are presented, for panelists to discuss their reactions to each other's work, and to draw out the main policy implications.
 - At least 10 minutes at the end for pointed questions (not statements) from the floor.
5. Distribute author guidelines and consent forms to those authors who may wish to publish in the LERA Proceedings, and let LERA know if you are aware of anyone wishing to publish from your session. These will be available at the LERA table at the meeting.

Electronic Presentations - Each session room with an LCD and screen package, but it is up to the participants of each session to ensure they have a laptop (and a connecting cord if it is not an IBM-compatible laptop), if any wish to present using an electronic presentation (PowerPoint, etc.). We ask that the chair coordinates the logistics of electronic presentations with session participants.

Publishing in LERA Proceedings - Papers presented at the meeting are invited to be published in the online (electronic) *LERA Proceedings*, and we ask that the Chair distributes author guidelines and permission forms to those interested in publishing at the meeting. LERA requires that an author, or at least one author of a multiple-authored paper, be a member of the Association in order for their paper to be published. LERA will advise all session participants of that requirement; however, you might help by passing that information along to your panel, and be aware of this rule when discussing it with them. They can visit the website to join online at www.LERANet.org. Author submission instructions may be found at the LERA website under Publications/Proceedings.

Thank you for submitting a symposium proposal. I look forward to working with you as we finalize arrangements for our **LERA Winter 2016 Meeting in conjunction with the ASSA, January 3-5, 2016, San Francisco, CA**.

Cordially,
LERA Staff

"Whither Shared Prosperity? Research on Labor Market Institutions"

Sunday, January 3, 2016

8 am – 10 am

Aftermath of the Great Recession:

Labor Markets in Flux (*Davidson*)

Presiding: **William Spriggs** (Howard Univ.)

- Has the Large Firm Training Advantage Declined During the 2000s?—**Jeff Waddoups** (Univ. of NV-Las Vegas)
- Skill Demands and Skill Mismatch in Fast-Growing Technical Occupations—**Andrew Weaver** (Univ. of IL at Urbana-Champaign)
- Area Economic Conditions and the Labor Market Outcomes of Americans in the Current Recovery—**William Rogers III** (Rutgers Univ.)
- The Great Recession and Its Aftermath: What Role for Structural Changes?—**Jesse Rothstein** (UC-Berkeley)

Discussants: **Robert Valletta** (Federal Reserve Bank of San Francisco), **David Howell** (New School)

Data Gold! Exploiting the Rich Research Potential of Lifetime Administrative Earnings Data Linked to the Census Bureau's Household SIPP Survey (*Balboa*)

Presiding: **Jeannette Wicks-Lim** (Univ. of MA-Amherst)

- Do Tax Incentives Increase 401(K) Retirement Saving? Evidence From the Adoption of Catch-Up Contributions—**Matthew Rutledge, April Yanyuan Wu, Francis Vitagliano** (Boston Coll.)
- Education, Earnings, and the Timing of Fertility—**Lara Shore-Sheppard** (Williams College)
- Education, Gender, and Earnings Volatility: Evidence from SIPP Linked Administrative—**Michael D. Carr** and **Emily E. Workers** (Univ. of MA-Boston)
- Low-Wage Careers in a Changing Labor Market—**Jeannette Wicks-Lim** (Univ. of MA-Amherst)

Discussants: **Ben Zipperer** (Washington Center for Equitable Growth), **Lori Reeder** (U.S. Census Bureau)

10:15 am – 12:15 pm

Difference-in-Difference Analyses of the Effects of Family Policies (*Davidson*)

Presiding: **Nancy Folbre** (Univ. of Massachusetts-Amherst)

- The Effects of a Short-Hour Option on Childbirth and Mothers' Labor Supply in Japan—**Nobuko Nagase** (Ochanomizu Univ.)
- Do Fathers Take Family Leave in the U.S.? The Effects of CA's Paid Family Leave Program on Paternal Leave-Taking and Household Labor Supply—**Ann Bartel** (Columbia Univ.), **Maya Rossin-Slater** (UC-Santa Barbara), **Christopher Ruhm** (Univ. of VA), **Jane Waldfogel** (Columbia Univ.), **Jenna Stearns** (UC-Santa Barbara)
- Reserving Time for Daddy: The Short and Long-Run Consequences of Fathers' Quotas—**Ankita Patnaik** (Cornell Univ.)
- The Effects of Paid Maternity Leave: Evidence from Temporary Disability Insurance—**Jenna Stearns** (UC-Santa Barbara)

Discussants: **Elaine McCrate** (Univ. of VT), **Marcus Dillender** (WE Upjohn Inst. for Employ. Research)

The New Generation of Minimum Wage Policies in CA (*Balboa*)

Presiding: **Jesse Rothstein** (UC-Berkeley)

- Minimum Wages in the \$12 to \$15 Range in CA Cities: Scope and Scale—**Ken Jacobs** and **Annette Bernhardt** (UC-Berkeley)
- Do Consumers Pay for Higher Minimum Wages?—**Sylvia Allegretto** (UC-Berkeley),
- Effects of a Statewide \$10, 13 or \$15 Minimum Wage on CA's Budget—**Michael Reich** (UC-Berkeley), **Rachel West** (Center for American Progress)
- New Directions in Compliance and Enforcement—**Miranda Dietz** (UC-Berkeley)

Discussants: **Arindrajit Dube** (Univ. of MA-Amherst), **Ben Zipperer** (Washington Center for Equitable Growth)

12:30 – 2:15 pm

Inequality in Japan (*Davidson*)

Presiding: **Arthur Sakamoto** (Texas A&M Univ.)

- Trends in Social Mobility in Postwar Japan—**Hiroshi Ishida** (Univ. of Tokyo)
- Good Jobs and Bad Jobs in Japan: 1982-2007—**Takao Kato** (Colgate Univ.), **Ryo Kambayashi** (Hitotsubashi Univ.)
- Top Income Shares in Japan, 1886-2012—**Chiaki Moriguchi** (Hitotsubashi Univ.),
- Social Inequality in the Rapidly Aging Society of Japan—**Sawako Shirahase** (Univ. of Tokyo)

Discussants: **David Autor** (MIT), **Arthur Sakamoto** (Texas A&M Univ.)

Cities, Equity, and Labor Market Policies (*Balboa*)

Presiding: **Rick McGahey** (New School)

- Workforce Intermediaries, Regional Economic Resilience, and Just Growth—**Chris Benner** (UC-Davis), **Manuel Pastor** (Univ. of Southern CA)
- Cities on Their Own: Using Labor Market Policies to Increase Equity—**Rick McGahey** (New School)
- Improving Labor Standards in the Restaurant Industry: A Comparative Study—**T. William Lester** (Univ. of North Carolina)
- The Impact of City Minimum Wage Laws—**Annette Bernhardt** and **Ken Jacobs** (UC-Berkeley)

Discussants: **William Rodgers III** (Rutgers Univ.), **Sylvia Allegretto** (UC-Berkeley)

2:30 – 4:30 pm

Public Higher Education under Stress: Toward New Social Coalitions Amidst Changing Employment Relations? (*Davidson*)

Presiding: **Gregory Saltzman** (Albion College)

- Higher Education between Financialization and Pro-Public Coalitions—**Charlie Eaton** (UC-Berkeley)
- Diverging Lines of Conflict in the Politics of Higher Education—**Tobias Schulze-Cleven** (Rutgers Univ.)
- The Interests of Internal and External Stakeholders: At Odds or in Line?—**Henry Brady** (UC-Berkeley)

Discussants: **Robert Shireman** (Century Foundation), **Kathryn Lybarger** (CA Labor Federation)

Whatever Happened to Incomes Policy?
In Honor of the Late Lloyd Ulman (*Balboa*)

Presiding: **Sanford Jacoby** (UCLA)

- Neocorporatism and Incomes Policy in Europe: Past, Present and Future—**Barry Eichengreen** (UC-Berkeley)
- Whatever Happened to U.S. Incomes Policy?—**Robert Flanagan** (Stanford Univ.)
- Incomes Policy in Germany: From Concerted Action to Decentralization of Collective Bargaining—**Knut Gerlach** (Univ. of Hannover)
- Wage and Price Inflation in the 1990s: Perspectives from the Council of Economic Advisers—**Laura Tyson** (UC-Berkeley)

Discussants: **Clair Brown** (UC-Berkeley), **Paola Giuliano** (UCLA)

4:45 – 5:45 pm - Featured Plenary: The Changing Job Market: What to Expect (*Cyril Magnin II*)

Presiding: **Jesse Rothstein** (UC-Berkeley)

Betsey Stevenson (Univ. of Michigan)—"Five Challenges the Labor Market Faces and the Implications for Economic Growth"
Alan Krueger (Princeton Univ.)—"Work in the Sharing Economy"

6 – 7 pm - LERA Welcome Reception - Sponsored by Economic Policy Institute - (*Cyril Magnin II*)

Please join us for conversation, hors d'oeuvres and a cash bar.

Monday, January 4, 2016

8 - 10 am

Down But Not Out: Global Perspectives on Labor Unions

(*Davidson*)

Presiding: **Richard B. Freeman** (Harvard Univ.)

- State-Sponsored Unionization: The Development of Firm Level Labor Institution in China—**Wang Jie** (National Univ. of Singapore)
- When Bargaining Leads to Inequalities: Examination of Collective Labour Agreements in Canada—**Melanie Laroche**, **Patrice Jalette**, and **Frédéric Lauzon Duguay** (Univ. of Montreal)
- Strategy, Structure and Resourcing in UK Unions—**Paul Willman** (London School of Economics), **Alex Bryson** and **John Forth** (NIESR)
- Unionism and Employee Benefits in China's Workplaces—**Mengjie Lu** (Peking Univ.), **Dinghong Yi** (Renmin Univ. of China)

Discussants: **John Budd** (Univ. of MN),
Richard B. Freeman (Harvard Univ.)

Skilled Worker Immigration and the H1B Program (*Balboa*)

Presiding: **Katharine G. Abraham** (Univ. of MD)

- The Top H1B Employers: Characteristics of Their H1B Workers—**Ron Hira** (Howard Univ.)
- The Effect of High-Skilled Immigration on Patenting and Employment: Evidence from H1B Visa Lotteries—**Kirk Doran** (Univ. of Notre Dame), **Alexander Gelber** (UC-Berkeley), **Adam Isen** (U.S. Dept. of the Treasury)
- The Impact of Skilled Foreign Workers on Firms: An Investigation of Publicly Traded U.S. Firms—**Anna Mayda** and **Anirban Ghosh** (Georgetown Univ.), **Francesca Ortega** (Queens College)
- STEM Workers, H1B Visas and Productivity in U.S. Cities—**Giovanni Peri** and **Kevin Shih** (UC-Davis), **Chad Sparber** (Colgate Univ.)

Discussant: **William Kerr** (Harvard Bus. Sch.)

10:15 am – 12:15 pm

Income & Wealth Inequality: Recent Empirical Research (*Davidson*)

Presiding: **Kevin Hallock** (Cornell Univ.)

- Household Wealth Trends in the United States, 1962-2013: What Happened over the Great Recession?—**Edward Nathan Wolff** (NYU)
- Winner Take All in Baseball? The Effects of Career Interruptions—**David Cameron Phillips** and **Brennan Mange** (Hope College)
- Cyclicity in Top Incomes: The Rise of the High-Beta Rich Reconsidered—**Kevin W. Caphart** (American Univ.-Paris)
- Union Power and Inequality—**Florence Jaumotte** and **Carolina Osorio** (International Monetary Fund)

Discussants: **David Card** (UC-Berkeley),
Kevin Hallock (Cornell Univ.)

Assessing the Impact of the Minimum Wage (*Balboa*)

Presiding: **Sylvia Allegretto** (UC-Berkeley)

- Early Evidence on the Impact of Seattle's Minimum Wage Ordinance—**Jacob Vigdor** (Univ. of Washington)
- Credible Research Designs for Minimum Wage Studies: A Response to Neumark, Salas and Wascher—**Sylvia Allegretto** (UC-Berkeley), **Arindrajit Dube** (Univ. of MA Amherst and IZA), **Michael Reich** (UC-Berkeley), **Ben Zipperer** (Washington Center for Equitable Growth)
- The Feasibility of a \$12.50 Federal Minimum Wage—**Lawrence Mishel** (Economic Policy Inst.), **John Schmitt** (CEPR)

Discussants: **William Spriggs** (Howard Univ.),
Sylvia Allegretto (UC-Berkeley)

12:30 – 2:15 pm

Mass Incarceration of African Americans and Its Economic Consequences (*Davidson*)

Presiding: **Jeannette Wicks-Lim** (Univ. of MA-Amherst)

- Racial Disparities and the Criminal Justice System: What Have We Learned?—**Samuel Myers** (Univ. of MN)
- Civil Rights Legislation and Legalized Exclusion: Mass Incarceration and the Masking of Inequality—**Becky Pettit** (Univ. of Texas-Austin)
- The Effect of Incarceration on Health Over the Life Course—**Robynn Cox** (Spelman College)
- Old-Age Security? Private Pensions, Social Security and Ex-Offenders—**Ngina Chiteji** (New York Univ.)

Discussants: **William A. Darity, Jr.** (Duke Univ.),
Patrick Mason (Florida State Univ.)

Broken Promises or a Lifeline to the Future: Perspectives on the Multiemployer Pension Reform Act of 2014 (*Balboa*)

Presiding: **Charles Jeszeck** (US GAO)

- The Long Road to Here: Recent Trends in the Multiemployer Plan System—**Eli Greenblum** (Segal Consulting)
- Grabbing the Lifeline: A Look at How Plans Have Responded to the New Tools under the MPRA—**Randy DeFrehn** (National Coordinating Committee on Multiemployer Plans)
- Reducing Earned Retirement Benefits: A Grim Precedent with Ominous Implications—**Norman Stein** (Drexel Univ.)
- The Fraying Safety Net: PBGC's Endangered Insurance Program—**Michael Hartnett** and **Sharon Hermes** (US GAO)

Discussants: **Teresa Ghilarducci** (New School),
Heather Grob (Saint Martin's Univ.)

2:30 – 4:30 pm

Confronting Stagnant Compensation (*Davidson*)

Presiding: **Teresa Ghilarducci** (New School)

- Will 21 Million Older Americans Lower Your Wages—**Teresa Ghilarducci** (New School)
- Rigging the Rules Explains Wage Stagnation—**Lawrence Mishel** (Economic Policy Inst.)
- Institutions and Decent Jobs: The U.S. in International Perspective—**David Howell** (New School)
- Natural Rate of Unemployment is not Full Employment—**John Komlos** (Univ. of Munich)

Discussants: **Alexandre Mas** (Princeton Univ.),
Mary Daly (Federal Reserve Board-San Francisco)

Precarious Work:

Women in Germany, Japan, and Korea (*Balboa*)

Presiding: **Elaine McCrate** (Univ. of VT)

- The Actual Situation of Labor and Organization of the Female Irregular Workers in the Service Industries in Japan as the Process of Globalization Continues—**Masako Mitsuyama** (Doshisha Univ.), **Sachi Kotani** (Nihon Univ.)
- How Working Conditions of the Female Irregular Workers in the Service Industries in Germany are Regulated in Workplace?—**Yoko Tanaka** (Tsukuba Univ.), **Uta Meier-Graewe** (Univ. of Giessen)
- The Actual Situation of Labor and Organization of the Female Irregular Workers in the Service Industries in Korea—**Nobuko Yokota** (Yamaguchi Univ.), **Sung Hee Kim** (Korea Univ.)

Discussant: **Sanford Jacoby** (UCLA)

Tuesday, January 5, 2016

8 -10 am

Work Schedules: New Options, New Problems for Workers (*Balboa*)

Presiding: **Eileen Appelbaum** (Center for Economic Policy Research)

- The Effects of Flexible Work Arrangements on Employee Empowerment and Job Satisfaction—**Elham Marzi** (Univ. of Toronto)
- The Impact of Full-day Kindergarten Reform on Maternal Labour Supply—**Tingting Zhang**, **Elizabeth Dhuey**, and **Jessie Lamontagne** (Univ. of Toronto)
- Work Schedule Instability and Underemployment in Canada—**Elaine McCrate** (Univ. of VT), **Susan Lambert** and **Julia Henly** (Univ. of Chicago)
- Free to Flex? Work Practices and Career Consequences in an IT Workplace—**Erin Kelly** (MIT), **Anne Kaduk**, **Katie Genadek**, and **Phyllis Moen** (Univ. of MN)

Discussants: **Clair Brown** (UC-Berkeley), **Susan Houseman** (WE Upjohn Inst. for Employment Research)

Complete Conference Details:

<http://www.leraweb.org/lera-assa-conference>