



COVID-19 LEAVE AND TESTING UPDATES

Spring 2023

COVID-19 Leave

The state COVID-19 leave, and its provisions are still in force and employees who qualify for the leave are still entitled to use it. There are no changes to the process. We ask that you help us ensure employees in your unit know that COVID leave is still available and there are no changes to that benefit. Information on COVID leave is available [here](#).

The leave is for:

- Employees who test positive or have been in close contact with a person who have a confirmed case of COVID-19
- Employees who must care for a child who is unable to attend daycare or school due to isolation or quarantine requirements.

The leave does not include care for other family or household members outside of children listed above.

Employees must still meet the listed eligibility requirements for the leave, including being fully vaccinated or exempted from vaccination. Employees wishing to use the COVID-19 leave must submit the Employee Certification Form found at the link above.

Remote work and schedule adjustments are handled on a case-by-case basis. Employees should direct their questions regarding remote work or schedule adjustments to their supervisor and/or departmental HR staff.

Voluntary Testing During Work Hours

As noted in the President and Chancellor's messages, employees still have access to Shield Illinois COVID testing. Employees who feel ill and who wish to have a COVID test can do so at the Illini Union until February 10 or at CRCE with Shield Illinois after that date. However, employees who wish to test during their workday must utilize benefit time as they would for any other health appointment.

Questions may be directed to ihr-ler@illinois.edu.